

# SUSTAINABILITY & ETHICS STATEMENT 2023/24

## WE STRIVE TO BE THE UK'S MOST SUSTAINABLE CREW AND ARTIST LOCATION CATERING COMPANY

Sustainability and commitment to minimising our environmental impact are enormously important values in our business, and we employ environmentally conscious and ethical decision making across all areas. Therefore, we not only use local, seasonal produce, but also have a sustainability and ethics statement that we adhere to in all our working practices:

### ON LOCATION

- We use no single use plastic at the point of sale.
- We encourage all suppliers to investigate plastic free solutions.
- We strive to use local and sustainable growers.
- The meat we use is 'tractor assured', and all the eggs we use are free range.
- We curate menus using seasonal and sustainable ingredients.
- Electric trucks rollout planned for completion by '24 to move trailers between warehouses using electric power and not diesel.
- We monitor carbon usage and voluntarily pay to carbon offset. Currently this stands at 40%, to strive to offset 100% by 2025.
- We minimise food wastage.
- We send all unused stock to local food banks.
- Permaculture site scheduled by 2024, to compost organic waste.

### FACILITIES

- Move towards a fully electric fleet in line with provision of facilities and their availability for haulage and charging.
- Review opportunities for installing electric car charging points across our business premises.
- We use ethical, green cleaning products where possible and in accordance with EHO.
- Investigate solar power on site at our warehouse.
- We use green energy suppliers within our office environment.

### FINANCE

- We operate paperless banking.

### PEOPLE

**Real living wage** - we are a real living wage employer. Our people are what makes us remarkable. We are members of the Real Living Wage Foundation because we are committed to fairness and pay all of our employees above the legally required minimum. As a result, our team are loyal, hardworking and the best in the industry.

**Faye Penfold**

Managing Director

[faye@theoccasionalkitchen.com](mailto:faye@theoccasionalkitchen.com)

[www.theoccasionalkitchen.com](http://www.theoccasionalkitchen.com)

07968 587 351

01633 421 458



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